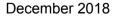
CHP SALARY SURVEY FOR 2019

Gary Lauten

Introduction

The 2018 Certified Health Physicist (CHP) survey data was collected by having CHPs submit their responses to survey questions on a web- based data entry form. As was done in previous years, data was collected in conjunction with a salary survey of the entire Health Physics Society (HPS). Questions about this survey should be directed to Gary Lauten chpsalarysurvey@yahoo.com



Data Analysis

The salary ranges marked by CHPs on the completed survey forms were rounded to the midpoints of those ranges before statistical analyses were performed. Responses from CHPs who were either part time or retired were not analyzed, since the data did not allow meaningful comparisons to be made.

To minimize skewing the results, data from twelve survey respondents were excluded from the data analysis because they indicated that they earned less than \$62,500 or more than \$210,000 per year.

Data Presentation

CHPs were subcategorized in several ways by education, primary job responsibility, years of experience, and combinations of these subcategories.

Readers are advised that for statistical validity, results were given only if there were 10 or more CHPs within that subcategory. Data presented for one subcategory of CHPs may not be possible for another subcategory. The subcategories in the tables may also change from year to year, depending on the number of responses received. Every effort was made to keep the subcategories consistent with previous surveys.

Tables show results for full-time CHPs who received health, vacation, and retirement benefits from their primary employer (unless otherwise noted).

The four major regions of the United States, as defined by the U.S. Census Bureau, are:

- Northeast (Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont)
- Midwest (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin)
- South (Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, West Virginia)
- West (Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming)

Table 1: All CHPs

	Count	Average	Median	Max	Min	Std Dev
CHPs	228	\$138,852	\$140,000	\$210,000	\$66,250	\$30,532

č	Count	Average	Median	Max	Min	Std Dev
Bachelors Health Physics	20	\$127,750	\$126,250	\$176,250	\$76,250	\$28,137
Bachelors Other Field	16	\$135,313	\$132,500	\$193,750	\$98,750	\$25,181
Masters Health Physics	104	\$140,428	\$142,500	\$210,000	\$66,250	\$30,883
Masters Other Field	26	\$136,058	\$137,500	\$203,750	\$71,250	\$34,021
Masters Nuclear Engineering	14	\$133,750	\$133,750	\$198,750	\$78,750	\$32,315
Ph.D. Health Physics	23	\$147,283	\$146,250	\$210,000	\$103,750	\$26,811

Table 2: CHPs by Education and Field

Table 3: CHPs by Education and 6-15 Years of Experience

	Count	Average	Median	Max	Min	Std Dev
All CHPs 6-15 yrs Experience	55	\$118,659	\$118,750	\$193,750	\$73,750	\$24,865
Masters Health Physics	22	\$121,364	\$120,000	\$193,750	\$73,750	\$26,373

Table 4: CHPs by Education and >15 Years of Experience

	Count	Average	Median	Max	Min	Std Dev
All CHPs >15 yrs Experience	171	\$145,304	\$146,250	\$210,000	\$66,250	\$29,308
Bachelors Health Physics	11	\$147,159	\$143,750	\$176,250	\$106,250	\$20,954
Bachelors Other Field	15	\$136,917	\$136,250	\$193,750	\$98,750	\$25,204
Masters Health Physics	81	\$146,027	\$146,250	\$210,000	\$66,250	\$29,985
Masters Other Field	11	\$142,303	\$146,250	\$203,750	\$71,250	\$31,889
Ph.D. Health Physics	21	\$149,643	\$148,750	\$210,000	\$103,750	\$26,894

Table 5: CHPs by U.S. Regions

	Count	Average	Median	Max	Min	Std Dev
Northeast	43	\$136,541	\$133,750	\$203,750	\$71,250	\$36,015
Midwest	34	\$136,250	\$137,500	\$181,250	\$78,750	\$23,589
South	71	\$137,922	\$138,750	\$210,000	\$71,250	\$29,946
West	58	\$144,366	\$145,000	\$207,000	\$66,250	\$28,030

Table 6: Masters Health Physics and Primary Employer

	Count	Average	Median	Max	Min	Std Dev
Federal Government	19	\$139,539	\$146,250	\$166,250	\$103,750	\$20,818
University	18	\$121,526	\$115,000	\$206,216	\$71,250	\$38,054
National Laboratory	17	\$146,294	\$151,250	\$207,000	\$66,250	\$33,799
Government Contractor	12	\$138,125	\$141,250	\$176,250	\$98,750	\$22,211
Other Commercial	13	\$152,981	\$156,250	\$201,250	\$106,250	\$24,139

Table 7: All CHPs by Other Certifications

	Count	Average	Median	Max	Min	Std Dev
NRRPT	43	\$134,872	\$133,750	\$207,000	\$71,250	\$26,798
Other	36	\$142,049	\$142,500	\$210,000	\$71,250	\$28,550

Table 8: Masters Health Physics and Primary Job Responsibility

	Count	Average	Median	Max	Min	Std Dev
Applied Health Physics	29	\$137,284	\$141,250	\$193,750	\$71,250	\$29,810
Dosimetry	10	\$140,000	\$137,500	\$163,750	\$101,250	\$19,338

Table 9: All CHPs by Primary Job Responsibility

	Count	Average	Median	Max	Min	Std Dev
Administration	13	\$162,267	\$161,250	\$207,000	\$111,250	\$32,139
Applied Health Physics	67	\$134,683	\$136,250	\$203,750	\$71,250	\$30,141
Dosimetry	23	\$133,750	\$136,250	\$178,750	\$71,250	\$25,395
Environmental	18	\$143,056	\$145,000	\$198,750	\$106,250	\$25,865
Medical Health Physics	17	\$153,750	\$163,750	\$210,000	\$73,750	\$37,173
Power Reactor	15	\$133,750	\$128,750	\$201,250	\$98,750	\$30,089
Regulations/Standards	18	\$139,444	\$147,500	\$188,750	\$96,250	\$24,190

	Table 10. CIII's as i rolessional Staff (An CIII's in this Category and by Education)										
	Count	Average	Median	Max	Min	Std Dev					
All CHPs in this Category	103	\$130,692	\$131,250	\$181,250	\$66,250	\$25,283					
Masters Health Physics	48	\$132,188	\$136,250	\$166,250	\$66,250	\$24,083					
Masters Other Field	11	\$124,659	\$128,750	\$156,250	\$71,250	\$26,699					
PhD Health Physics	13	\$143,173	\$148,750	\$178,750	\$103,750	\$23,500					

Table 10: CHPs as Professional Staff (All CHPs in this Category and by Education)

Table 11: CHPs as Supervisor of Professional Staff (All CHPs in this Category and by Education)

	Count	Average	Median	Max	Min	Std Dev
All CHPs in this Category	47	\$140,293	\$141,250	\$201,250	\$76,250	\$28,464
Masters Health Physics	22	\$145,227	\$146,250	\$201,250	\$101,250	\$25,931

Table 12: All CHPs as RPM/RSO, University RSO, Medical RSO, University-Med RSO

	Count	Average	Median	Max	Min	Std Dev
All CHPs RPM/RSO	24	\$155,448	\$156,250	\$207,000	\$111,250	\$27,543
All CHPs University RSO	18	\$117,639	\$117,500	\$161,250	\$71,250	\$27,119
All CHPs Medical RSO	15	\$162,750	\$163,750	\$210,000	\$111,250	\$33,919

Figure 1: Histogram of Table 1 Data

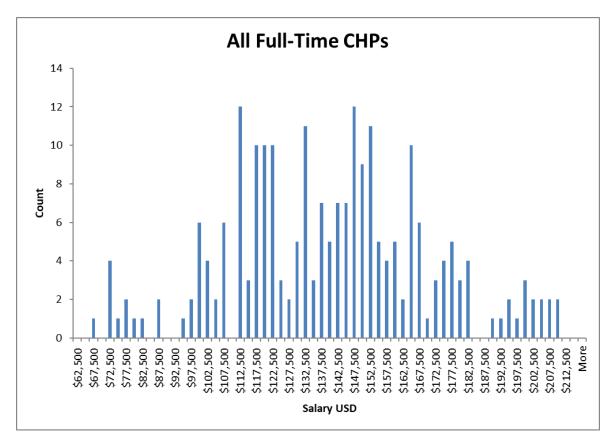
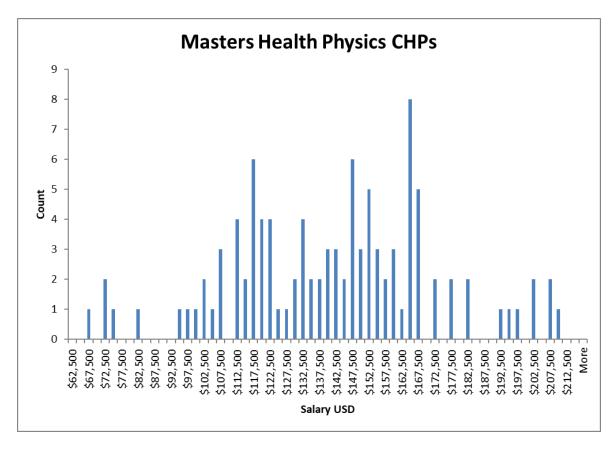
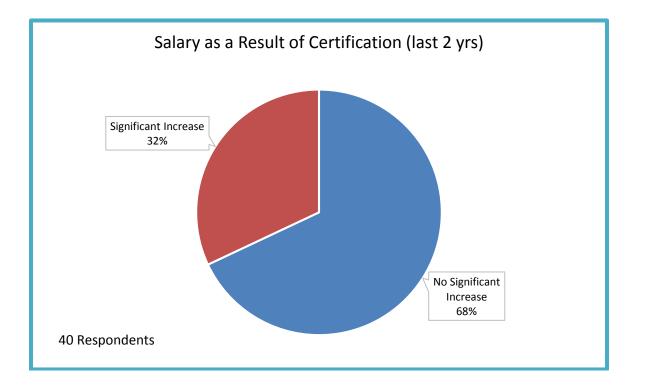
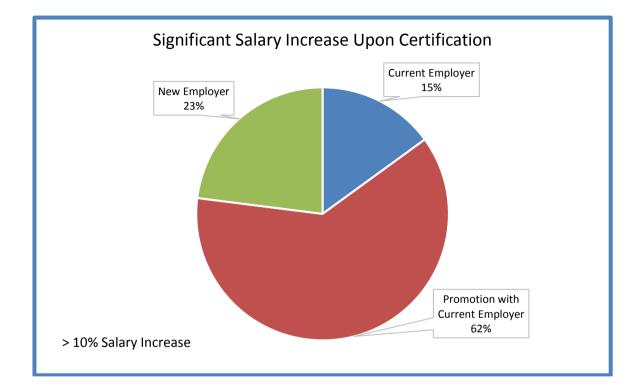


Figure 2: Histogram of Table 2 Data







Acknowledgements

Thank you for participating in this survey. Your confidential data benefits the entire health physics community, and is never shared such that it would be possible to identify individual participants.