American Academy of Health Physics American Board of Health Physics N-E-W-S

PRESIDENT'S REPORT DECEMBER 1994

William R. Casey, CHP President, AAHP, 1994

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There are several topics that I want to review with you in this report. First, let me say that this has been an Interesting year for me, and I have enjoyed serving as the President of the Academy. I have a strong sense of the Academy maturing and finding its function in the Health Physics community. I believe the Academy serves a very important role in protecting and supporting the certification process and in encouraging and monitoring the professional practice of health physics. The following topics come quickly to my mind:

ABHP/AAHP Relationship

As was reported at our annual meeting in San Francisco, the final issues of separate and independent incorporation of the Academy and the ABHP have been resolved. The ABHP voted to de-incorporate pending approval of its Major Policies and Procedures by the Academy Executive Committee. That action also took place at the San Francisco meeting. In the near future, the Academy will be the only incorporated entity, and the ABHP will function as the certifying agency of the Academy. All funds will be transferred to the control of the Academy. All actions of the ABHP are subject to the policies and requirements approved by the Academy Executive Committee.

What does all this mean in the real world? Nothing that will be perceivable to current or prospective certified health physicists when it comes to the certification or recertification process. All review of applications, administration of exams, and issuance of certificates remain exclusively the province of the ABHP - and appropriately so.

It does mean that the over-all objectives that were sought in the formation of the Academy in 1986 have been fully implemented. The principal goal that led to the Academy was to provide more input from the CHP community in the selection of individuals serving on the ABHP and in the policies and procedures implemented by the ABHP.

Another important objective was to relieve the ABHP from many other burdensome issues which just added to the already enormous

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work load carried by the Board and Panel members. I believe that much of this had been accomplished from the beginning of the AAHP, but now the final loose-end has been pulled together.

The relationship between the ABHP and the Executive Committee of the Academy is strong, and there is a strong sense of team work. The activities of the ABHP and its associated Panels form the core of the Academy's reason to exist. The personnel supporting these activities have a voluntary work load challenge that is enormous and may be greater than an organization should expect of its membership. We must never forget to provide support and encouragement to these CHPs.

I should also note that the Executive Committee named two new members to serve on the new Board that assumes office in January. We welcome Nancy Kirner and Paul Zlemer to their new responsibilities.

Health Physics Ethics

I mentioned in my last CHP News article that a major function of the Academy is a self-policing role regarding the practice of health physics. Every professional practice has an inherent responsibility to monitor the practice of its membership. Those of you who have friends who are medical doctors or lawyers are probably well aware of the self-policing efforts that exist within those communities. I have a good friend who is a doctor, and I have talked a lot with him regarding the self-policing of physicians. Within his hospital, the medical staff is rigorously reviewed regarding their handling

of individual cases. It has been eye-opening to me, because I had a different perception and was very much unaware of the extent of the medical effort.

It is very important that we as an Academy do not withdraw from our responsibility in this function. If we do not assume the lead, someone else will sooner or later. I am sure that a number of examples come quickly to your mind where an organization failed to assume any sense of responsibility for the practice of its members.

There should also be no doubt that it is an extremely difficult and sensitive issue when confronting a fellow colleague regarding his or her professional practice. This responsibility should be carefully assigned and carefully defined. The Professional Standards & Ethics Committee has the responsibility within the Academy to review all concerns that are raised regarding the ethical practice of our members.

I wonder whether we all really give much thought to what the professional responsibilities entail. Take a look at the definition of the Professional Responsibilities of a Certified Health Physicist listed on page 210 of the 93/94 Health Physics Society Handbook (now titled the Radiation Protection Professional's Directory & Handbook):

"In achieving certification, the Certified Health Physicist recognizes and assumes the responsibilities due the profession of health physics. To maintain technical competence, the Certified Health Physicist has a commitment to remain active in the field of health physics and knowledgeable of scientific, technical and regulatory developments in the field. To uphoid the professional integrity of health physics implied by certification, the relations of the Certified Health Physicist with other individuals and groups including clients, colleagues, governmental agencies, and the general public shali always be based upon and reflect the highest standards of professional ethics and integrity. Each Certified Health Physicist has a professional and ethical obligation to practice only in those areas of bealth physics in which he or she is competent."

Do you understand what those responsibilities mean and their implications regarding your day-to-day activities? I think it might be worthwhile to have a session at next year's annual meeting to discuss what this statement means. What do you think?

Collaborating Organization with the NCRP

The Academy has accepted an invitation from the NCRP to become a Collaborating Organization with them. This relationship provides a mechanism for the Academy to offer our opinions on the many issues considered by the NCRP. We will be developing an internal process to utilize this opportunity effectively. ■

WELCOME ABOARD!

Elections held this past Spring for the 1995 AAHP Officers resulted in the following: President Elect - Ken Kase Treasurer - Howard Dickson Director - Frank Masse

Balloting of the AAHP Executive Committee resulted in the election of the following new members of the ABHP: Nancy Kirner Paul Ziemer

FROM THE CHAIR DECEMBER 1994

Ruth E. McBurney, CHP Chair, ABHP, 1994

A theme that seems to be pervading management in many businesses and government today is quality - Total Quality Management, Continuous Quality Improvement, etc. Likewise, the American Board of Health Physics continues to look at ways to improve the quality of certification and the certification process. Since the field of health physics has evolved into a recognized unique profession, the significance of certification and the process for achieving it must also evolve.

This year, the ABHP took several additional steps to improve both the professional standards and the fairness of the certification process. The first area reviewed was the quality of applicants requesting to sit for the certification exam. The education and experience that the candidate brings is very important to his or her success and also to advancing the profession as a whole. Therefore, the Board voted that, beginning with the 1997 Examination, candidates will be required to hold a minimum of a Bachelor's degree from an accredited college or university in physical science, math, or engineering, or in a biological science with a minor in physical science, math, or engineering. The Board also clarified its position on the allowance of college credit for NRRPT registration. This allowance will not be permitted unless an accredited college or university has granted such credit.

Along with improvements in the criteria for candidates, the ABHP Is looking at ways to improve the exam itself. The Board plans to take actions necessary to copyright the Part I exam. This will give the ABHP the option of publishing the exam sometime in the future if the item bank can be increased enough. Computerization of grading statistics and refinement in grading procedures have enhanced the Board and Panels' capability to keep up with the ever-increasing number of exams given each year.

The Board's closer association with and relationship to the American Academy of Health Physics has already resulted in a clearer understanding of the respective roles and in joint efforts on issues such as appeals and ethics.

Quality improvement is an ongoing process. More dedicated health physicists are needed, not only to work on the Examination Panels and the Board, but also to provide good technical questions for the item bank and suggestions on how the Board can achieve one of its basic purposes, that is, "to elevate the standards and advance the profession of health physics."

CONTINUING EDUCATION

✓ The AAHP Continuing Education Committee met in June in San Francisco and also held a conference call meeting in September. Committee membership includes Dave Snellings (Chair), Les Aldrich, Al Grella, Mike O'Brien, Jack Patterson and Dick Toohey. The following changes to the Continuing Education Policy Statement were approved by the Academy Executive Committee and will take effect January 1, <u>1995</u>:

- Viewing PEP Course videos will be automatically granted 2 CECs.
- 2) Professional self development through an individualized reading program will no longer need to be reviewed on an annual basis. Following submittal by a CHP, a proposed reading program will be reviewed by the Continuing Education Committee on an ad hoc basis and will be tentatively awarded credits. Upon completion of the reading program, the CHP must submit a statement to the Continuing Education Committee certifying that the course of study has been completed. The CHP will then be sent a letter granting the appropriate number of credits.

✓ In addition, the Committee reviewed and reaffirmed the policy of automatically awarding 2 CECs to local chapter meetings. Local chapter meetings that are longer than a half day or are more in depth than the usual dinner meeting with a speaker, may be submitted for review by the Committee for possible additional credits.

✓ The Academy 8-hour Continuing Education Courses presented on the Saturday before the HPS Annual and Midyear meetings have been very successful and profitable for the Academy. It was proposed by the Committee, and approved by the Academy Executive Committee, that effective January 1995 the honorarium for course presenters will be increased from \$500 to

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\$1,000. This makes the Academy honorarium more comparable with the HPS honorarium for PEP Course presenters.

✓ Continuing Education course material will be available for purchase from the Health Physics Society's library, as is material from the HPS Professional Enrichment Program courses.

✓ Anyone having suggestions for topics for future Academy 8-hour courses - or wanting to teach a course - should contact a Committee member. ■

KUDOS!

Jack S. Krohmer, CHP, has received the Gold Medal award from the American College of Radiology in recognition of his lifetime contributions to the field of radiology. Jack had also received the Coolidge Award from the American Association of Physicists in Medicine several years ago.

Otto Raabe, CHP, received the 1994 Distinguished Scientific Award of the Health Physics Society. ■

"WHEN DOCTORS SAY THEY'RE BOARD CERTIFIED, WHAT DO THEY MEAN?"

Some of you may have read an interesting article published by the *Washington Post* July 12, 1994, under the above title. In two and one-half pages the author, Sandra G. Boodman, presents a case that "board certified" with respect to

the credentials of physicians does not necessarily mean certified by a board "...recognized by the American Board of Medical Specialties (ABMS), the sole widely accepted authority on board certification." Boodman points out that, in addition to 24 specialty boards recognized by the ABMS, there are some 126 "unofficial boards" on a list compiled by the ABMS. "These self-designated boards certify physicians and sometimes non-physicians as well. Some have rigorous requirements. Others grant board certificates after a weekend course."

Although the article acknowledges that some of the boards not recognized by ABMS maintain high standards for their diplomates, a not-so-subtle message is reflected in the following excerpts:

"Lack of [ABMS recognized] board certification, however, may reflect a serious problem with a doctor's training, competence or character....A report prepared for the Medical Board of California...found that of 69 doctors disciplined since 1991 for the most serious offenses ranging from rape to gross negligence that resulted in a patient's death - 68 were not certified by an ABMS board Once the courts allowed doctors to advertise, 'all these pseudoboards started forming' that attracted 'people who weren't able to make it within the existing boards,' says Mark Gorney, a past president of the California Society of Plastic Surgeons. 'What you're looking at is the very peculiar American phenomenon of entrepreneurism by practitioners who cannot be players in a big pond,' says Gorney... This of course results in enormous confusion in the public mind."

What does all of this have to do with CHPs? Prominently displayed in the "...list of 126 unofficial boards compiled by the [ABMS]" - located immediately above "[American Board of] Homeopathic Physicians" and included with boards for "Medical Hypnosis" and "Ringside Medicine & Surgery" - you'll find the American Board of Health Physics.

Responses to the Boodman article were sent to the *Post* by both Ruth McBurney, Chair of the ABHP, and Carol Berger, President Elect of the AAHP. An edited version of Carol's letter was printed in the "Letters" section of the *Post*. Neither Carol nor Ruth received any further response from either the *Washington Post* or Boodman. Following are the full texts of the letters from Carol and Ruth:

Carol D. Berger, CHP, President-Elect, American Academy of Health Physics

July 26, 1994 It is unfortunate that Ms. Sandra G. Boodman ("When Doctors Say They Are Board Certified," Washington Post, July 12, 1994] did not look closer at the list of "126 unofficial boards" compiled by the American Board of Medical Specialties. The American Board of Health Physics, which was included as one of Ms. Boodman's 126 "self-designated boards," has never implied that it "certifies physicians." It is an independent Board incorporated in the State of New York (1960) with the responsibility for determining that applicants for certification and certification renewal meet the professional standards established for the title of Certified Health Physicist.

A health physicist is an individual whose duties are to protect people and the environment from unnecessary exposure to radiation and to maintain an understanding of and the ability to evaluate and control the risks from radiation exposure relative to the benefits derived. Certification by the American Board of Health Physics has little, if anything, to do with delivery of "quality medicine" since health physics is not a medical specialty and a physician, with rare exception, would not meet the education, training and experience requirements set forth by the Board. The challenges facing the Certified Health Physicist today are always dynamic and frequently difficult. At a minimum, we ask that our profession and the independence/authority of our Board not be mischaracterized or confused.

[Note: Carol called the ABMS, and they indicated that they have never heard of the ABHP and maintain that we were "never on their list," whatever that means. Carol later sent them a written request to delete any references to the ABHP from any ABMS lists of boards certifying physicians.]

Ruth E. McBurney, CHP, Chair American Board of Health Physics

August 12, 1994 As Chairman of the American Board of Health Physics, I am responding to the article by Sandra G. Boodman that appeared in the July 12, 1994, issue of the Washington Post entitled "When Doctors Say They Are Board Certified, What Do They Mean?"

The American Board of Health Physics, which was listed as an unofficial board compiled by the American Board of Medical Specialties, does not certify physicians. The persons who are accepted for certification by the American Board of Health Physics must meet the professional standards established for certification in health physics and must work in the field of health physics. A health physicist is an individual whose duties are to protect people and the environment from unnecessary radiation exposure. They usually work: as radiation safety officers or staff in facilities that use sources of radiation; in regulatory agencies; or in research facilities to evaluate risks versus benefits of radiation. I do not personally know of any physicians who have sought certification by this board. and a physician probably would not meet the education and experience requirements for this certification.

We hope that this clarifies the difference in the roles of physicians and health physicists. We would not want our profession and the role and independence of our Board to be misrepresented or mischaracterized.

1994 CHP SALARY SURVEY

Gary L. Lautenschlager, of the Midwest Chapter of the HPS, has prepared a salary survey for CHPs (pg 7). Please respond. Results will be published later.

LETTERS:

Retesting for CHPs?

Dane R. Williams June 10, 1994 As requested, I'd like to respond to Mr. Booth's suggestion that CHPs be tested to maintain their certification. What a great idea, Leroy! Regardless of whether other certification processes (Professional Engineer, Certified Industrial Hygienist, etc.) require periodic tests to ensure their professionals are still worthy of certification, we should not let that deter us!

1 am currently preparing for Part II, having passed Part I in 1992. I truly enjoy the preparation process, as does my wife and our two small children. My boss is also understanding, allowing me to delay projects, reschedule travel, and set aside time at work to study. Yes, we do have a problem with our CHPs not maintaining their knowledge of fundamental nuclear trivia (Part I) and the fact that they probably cannot recall fifty percent of the equations and conversion constants they memorized to pass Part II. Certainly the continuing education credits are not enough (although this is more than other certifications require). In fact, to take this a little further. I believe that universities ought to require periodic examinations for graduates to maintain their degrees!

The proposal is a noble one; however, the realities of life and the fact that I have other demands on my time make the thought of a periodic re-examination unpalatable. Would the exams increase the prestige of being certified? Would they increase the knowledge of those certified? Maybe, but what is the benefit compared with the cost of preparation?

I vote "no" for re-examination and, if my wife and children can vote also, make it four dissenting votes.

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How's That Again?

Thomas G. Hobbs, CHP July 5, 1994 Over the years, health physicists have bemoaned the belief that the profession's name, "health physics," does not lend itself to public understanding of the profession's mission. Over a much shorter period of time, you have asked for a name for the little Atom Man critter. Here's a suggestion that might serve both of these needs.

In the July *HPS Newsletter*, Marv Goldman writes on "A Perspective on Studies on Humans Using Radioactivity at the Dawn of the Atomic Era." In his column he mentions "atomic industrial hygiene and toxicology." It struck me that we might call ourselves "Nuclear Industrial Toxicologists." Then, the Atom Man's new name might be "NIT." Of course, a colleague has already told me that anyone who pursues such a train of thought might be called a "nitwit."

I am reminded that one of the first names suggested for replacing "National Bureau of Standards" was "National Institute of Technology and Standards." That led to much speculation among the NBS hoi-polloi as to whether we'd be nit-wits or nit-pickers.

FROM THE EDITOR:

Nancy M. Daugherty, CHP

Farewell, Rocky Flats Plant

After nearly twelve years, I've left the contractor employment of the Department of Energy's Rocky Flats Plant, located near Denver, Colorado. Those years have been a time of considerable controversy, turmoil, and change. This past year DOE announced that the very name of the facility is changed from Rocky Flats Plant to **Rocky Flats Environmental** Technology Site. My farewell takes on a double meaning. The image of bomb factory is past; the new RFETS vision is to be one of innovative cleanup of historicallycontaminated buildings and environmental sites.

The regulatory arena for environmental radiation protection at RFETS has changed also. Primary authority for radiation protection of the public and the environment has largely been transferred - by law or agreement - from DOE to the Environmental Protection Agency and the State. Environmental radionuclides are being regulated as just another class of pollutants under the Clean Air Act. the Clean Water Act. RCRA (coincidental with the hazardous materials of mixed radioactive and hazardous waste), and CERCLA. Many of the regulators - members of air, water, or hazardous waste organizations - lack the extensive health physics expertise that is found in the radiation control groups of these agencies. Effective communication of radiation protection concepts is more important than ever.

Popular myth has it that during the Cold War era little priority was given to protecting public health from weapons production-related radiation hazards. Although I entered weapons complex employment late in that era, I believe that, for Rocky Flats Plant at least, the myth doesn't ring true.

Environmental monitoring data indicate that radioactivity contamination at RFETS is generally at low concentrations and associated with a few specific unplanned events in the Plant's history. There were mistakes made, yes, but no apparent blatant disregard for public health. These environmental monitoring data were available at monthly public meetings with the Colorado Department of Health since the early 1970s.

Is it just luck that the contamination isn't more significant? I doubt it. Important decisions made at Rocky Flats for environmental radiation protection were made before I arrived there nearly twelve years ago. They were made at a time when the law did not mandate such strenuous controls. They were made because, for whatever reason, someone did care about protecting the present and future neighbors of RFP.

I'd like to thank the individuals who made those decisions. They also made my job much easier years later.

Hello, Woodward-Clyde

My move covers a short distance. I'll stay in the Denver area, employed by Woodward-Clyde Federal Services. Please note new phone numbers (pg 11).

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1994 CHP SALARY SURVEY

Remove this perforated page, complete the survey and FAX it to Nancy Johnson, Program Director, AAHP (703) 790-2672; or fold and mail it to the address printed on the self-envelope by March 31, 1995. Thank you in advance for your input.

Employer Type
Federal Government Gommercial Consulting Firm Nuclear Power Utility Medical Facility University Military Government Contractors Self-Employed National Laboratory Other
Employment Status 🔲 Full Time 🔲 Part Time
Formal Education Bachelors Health Physics Ph. D. Health Physics Masters Other Field Masters Health Physics Bachelors Other Field Ph.D. Other Field
Years of Experience in Health Physics 4 to 6 Years 6 to 10 Years 10 to 15 Years 15 to 25 Years 25 Years
ABHP Certification Comprehensive Power Reactor Dual Certification Year of ABHP Certification
Population of Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment Image: Metropolitan > 500,000 Image: Metropolitan Area of Employment
 Geographic Employment Region of U.S. Northeast Northwest Midwest Northwest Alaska, Hawaii, U.S. Territories
Primary Job Responsibility
□ Accelerators □ Environmental □ Nonionizing Radiation □ Radiological Assessment

Reactors, Other Radon Regulations/Standards Air Quality Instrumentation Applied Health Physics Medical Physics Radiation Biology Research Mining and Milling □ Radiation Safety/Surveys U Waste Management Dosimetry □ NORM Radiochemistry Other Education With Benefits? Yes INO Annual Salary □ \$40,000 to \$44,999 □ \$65,000 to \$69,999 □ \$90,000 to \$94,999 □ < \$20,000 □ \$20,000 to \$24,999 □ \$45,000 to \$49,999 □ \$70,000 to \$74,999 □ \$95,000 to \$99,999 □ \$75,000 to \$79,999 □ \$100,000 to \$104,999 **\$25,000 to \$29,999** □ \$50,000 to \$54,999 □ \$55,000 to \$59,999 □ \$80,000 to \$84,999 □ \$105,000 to \$109,999 **\$30,000 to \$34,999** □ \$60,000 to \$64,999 □ \$85,000 to \$89,999 □ >\$110,000 □ \$35,000 to \$39,999

Why did you seek certification ? (Optional)

Other Comments

Please tear out completed survey form on perforations, FAX to Nancy Johnson, (703)790-2672, or fold in thirds - this edge under - staple or tape closed, stamp, and mail to address provided on the self-envelope.

Thank you for your response.

Stamp Here

To: Nancy Johnson, Program Director AAHP 1313 Dolley Madison Blvd., Suite 402 McLean, VA 22101

1994 CITATION WILLIAM B. McADAMS OUTSTANDING SERVICE AWARD

Presented to Leroy F. Booth, CHP

The William McAdams Outstanding Service Award is presented annually by the American Board of Health Physics (ABHP) to recognize and honor those individuals who have made significant contributions to the advancement of professionalism and health physics certification. This award is named for one of the "founding fathers" of the ABHP, William McAdams who, in 1958-59, exercised strong and dedicated efforts to identify the need for the ABHP, define the concept, organize the body, obtain the charter, and implement the initial certification program.

The award was first presented five years ago, on the 30th anniversary of the ABHP. The following individuals have been awarded the William McAdams Award in recognition of their contributions to certification and professionalism in health physics:

Jack Healy - 1989 H. Wade Patterson - 1990 Richard Bowers - 1991 Les Slaback - 1992 Ken Skrable - 1993

This year, we announce with pleasure the sixth recipient of the William McAdams Outstanding Service Award, Leroy F. Booth. For over 20 years now, Lee has been involved in the certification process and has made many contributions to the professional advancement of the field of health physics. From 1973 to 1975, as Director of the Baltimore-Washington Chapter Certification Exam Course, Lee helped develop the course content and direction. During the period from 1979 through 1983, Lee served on the Comprehensive Panel of Examiners where he served as Vice-Chair and Chair. In 1984, he participated in role delineation workshops designed to identify the CHP Domains of Practice and to ensure that the certification exam was a valid measure of health physicists' skills. Following this, Lee participated in Part I workshops, helping to prepare and evaluate the Part I bank of questions. These workshops led to the establishment of the Part I Panel of Examiners. Lee was a director of the ABHP from 1988 through 1992, serving as the Secretary in 1989, and two years as Chairman of the Board. While on the Board and since, Lee has worked to develop a strong synergistic relationship between the Board and the Academy.

As a health physicist, Lee has made many contributions to health physics. Lee has authored numerous papers, presentations, and technical reports on various topics, including thermoluminescent dosimetry, whole body counting, microwave safety and contaminated site characterization studies. Lee served on the ANSI N343 Standards Committee from 1990 to 1993, and is Task Group Leader for the ASTM standard development committee for Performance of Field Measurements of Photon Spectra.

There can be but few persons within the field who have been more consistent and more productive in their devotion to advancement of the profession or more dedicated to the certification process. Hence, it is with great pride and appreciation that we recognize Leroy F. Booth, as this year's recipient of the William B. McAdams Outstanding Service Award.

E. Scott Medling, Chair, ABHP Awards Committee, Vice Chairman, ABHP Ruth E. McBurney, Chairman, ABHP Jim Turner, Past President, AAHP

■ CHP NEWS ■

1994 WILLIAM B. McADAMS OUTSTANDING SERVICE AWARD ACCEPTANCE

Leroy F. Booth, CHP



I would like to thank the William B. McAdams Award Committee, the Academy and all CHPs for this award. It is truly an overwhelming honor, especially considering the previous awardees. I suspect the Committee made its selection before I proposed that all CHPs undergo a written examination for certification renewal.

The many years that I have been involved with Board and Academy functions have been both challenging and rewarding. It would not be possible to overestimate how much I have learned from participation in this process. The greatest reward, however, has been the opportunity to work with so many of you. I am continually amazed by the dedication of so many hard working, enthusiastic, respected health physicists to the certification program. It gives renewed meaning to the old phrase, "if you want something done, ask a busy person to do it." The strange thing is that so many of you volunteer for this self-flagellation. I can only conclude that it is all a labor of love, since the pay isn't so hot.

As has been pointed out by previous McAdams Award recipients, ABHP accomplishments are seldom the result of a single individual's endeavor, but stem rather from the contributions of many. So it is that I cannot take credit for any significant ABHP achievements or milestones, since so many of you have contributed to each. It is also impossible to thank all of you by name, so I won't even try. I hope it will be sufficient to shout a collective "Thanks!".

For those of you with whom I have not yet had the pleasure of working, I encourage you to step up and take the plunge. I'm certain you will find the experience as exciting and rewarding as we have. At the very least, it will keep your knowledge level high, just in case you need to pass a written exam for certification renewal.

[Note: I realize this only slightly resembles what I actually said at the Academy meeting. I have found it much easier to write today than it was to speak back then. 10/4/94] ■

WILLIAM B. MCADAMS AWARD

The William B. McAdams Outstanding Service Award is made annually by the ABHP and the AAHP to honor a Certified Health Physicist who has made a significant contribution toward the advancement of professionalism in health physics and to the certification process. Nominees shall be CHPs who have served the health physics community through outstanding and extended work on the AAHP, ABHP, teaching or other areas that enhance the professionalism of health physics. All CHPs, whether currently active or not, are eligible, and posthumous awards are permitted.

All AAHP members are encouraged to submit nominations. Present your nominations in a letter to the

Awards Committee chairperson for 1995, Thomas E. Buhl, ABHP Vice Chair '95, detailing the rationale for your nomination and giving background information on your nominee. Other Committee members will include E. Scott Medling (ABHP Chair, '95) and William R. Casey (AAHP Past President '95). Nominations should be sent to the McAdams Award Committee Chairperson by March 1, 1995, to be considered for the 1995 award. Address your nomination letter to: Thomas E. Buhl, CHP Los Alamos National Lab Group ESH-4, MS G761 Los Alamos, NM 87545 (505)665-8176 W (505)665-6071 FAX

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AMERICAN ACADEMY OF HEALTH PHYSICS **ADMINISTRATIVE ROSTER - 1994**

NOTE: Term expires at the end of the year indicated.

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Applications for the 1995 ABHP Certification Exam must be postmarked no later than January 15, 1995